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MEMBERSHIP DIRECTORY

INFORMATION
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ASSOCIATION HEADQUARTERS

MICHELLE ARSENAULT, EXECUTIVE DIRECTOR

P.O. BOX 761

WESTMINSTER, MA 01473-0761

TEL: 978/874-5445 • FAX: 978/874-9946

Website: www.wpma.org • E-Mail: woodprod@wpma.org

* Indicates New Member Since Last Directory Published

♦ Indicates Date Member Joined WPMA

A Letter from the Executive Director

Members of the Wood Products Manufacturers Association,

On behalf of the Board of Directors and our dedicated team, thank you for your continued commitment to the WPMA. Your involvement is the backbone of our organization and the key to its success.

In today's dynamic industry, networking remains more important than ever. Your active participation in WPMA events not only strengthens business connections but also contributes to the long-term growth and competitiveness of your company.

Our promise to you is to continuously evolve and expand our programs, offering tools and resources that help you navigate the global market. We work hard to ensure that what we offer directly supports your goals—saving you time, money, and effort.

As WPMA members, you receive access to these programs and services at no additional cost, and we encourage you to make the most of them.

It's a privilege to support your work and your teams. We remain focused on helping you succeed every step of the way.

We're pleased to share the **2025 Membership Directory**, and we hope it serves as a valuable resource throughout the year.

Thank you for your continued trust and partnership. We look forward to what we'll accomplish together in 2025 and beyond.

Warmest regards,

A handwritten signature in black ink that reads "Michelle Arsenault". The signature is written in a cursive, flowing style.

Michelle Arsenault
Executive Director

2025 SLATE OF OFFICERS AND DIRECTORS

<u>Name</u>	<u>Company</u>
Scott Ferland, President	Maine Woods Company
George Melnyk, Vice President	Premiere Millwork & Lumber Co.
Tom Slater, Treasurer	Keiver-Willard Lumber Corporation
John Lentine, Assistant Treasurer	Boyce Highlands, Inc.
Michelle Arsenaault, Executive Director / Clerk	Wood Products Manufacturers Association

DIRECTORS FOR A TERM ENDING

<u>Name</u>	<u>Company</u>	<u>Term Ending</u>
Mike Schulke	Granite Valley Forest Products	12/25
Chris Moore	Graf Brothers	12/26
Mike McNulty	Cambio Plywood	12/26
Doug Cummings	Cummings Veneer Products, Inc.	12/27
T.J. Stratton	McClung Lumber Company, Inc.	12/27
Dan Robitaille	Rex Lumber Company	12/28
Eric Frey	Cindoco Wood Products	12/28
Erin Barlow	Barlow Architectural Millwork	12/28

IMMEDIATE PAST PRESIDENT

<u>Name</u>	<u>Company</u>
Sandra Ann Bean	Champeau, J.M., Inc.

2025-2026 COMMITTEES

EXECUTIVE COMPENSATION COMMITTEE

An annual review of salaries and job descriptions of the Executive Director will be conducted by:

<i>Scott Ferland, Chairperson</i>	<i>Maine Woods Company</i>
Tom Slater	Keiver-Willard Lumber
George Melnyk	Premier Millwork & Lumber Company, Inc.

MARKETING/TECHNOLOGY

To review our present services, research new services to help members become more profitable and promote the benefits of association membership.

<i>Yolanda Doiron, Chairperson</i>	<i>Wood Products Manufacturers Association</i>
Eric Frey	Cindoco Wood Products Company
Doug Cummings	Cummings Veneer Products, Inc.
Michelle Arsenault	Wood Products Manufacturers Association

FINANCE

To follow the financial position of the association, to make suggestions to the Board of Directors on ways to improve the finances of the association, and with the assistance of the staff, to prepare the annual budget.

<i>Tom Slater, Chairperson</i>	<i>Keiver-Willard Lumber</i>
Doug Cummings	Cummings Veneer Products, Inc.
Chris Moore	Graf Brothers
George Melnyk	Premier Millwork & Lumber Company, Inc.

INSURANCE / SAFETY

To monitor the association-sponsored Business Insurance program.

<i>John Lentine, Chairperson</i>	<i>Boyce Highlands, Inc.</i>
Erin Barlow	Barlow Architectural Millwork
TJ Stratton	McClung Lumber Company, Inc.
Michelle Arsenault	Wood Products Manufacturers Association

...

2025-2026 COMMITTEES

LONG RANGE PLANNING

Responsible for reviewing the relevance of the association goals and objectives, assessing what awaits the wood products industry, and what WPMA can do to positively influence our industry and enhance the profitability of our members.

Tom Slater, Chairperson

Eric Frey

Scott Ferland

Michelle Arsenault

Keiver-Willard Lumber

Cindoco Wood Products Company

Maine Woods Company

Wood Products Manufacturers Association

MEMBERSHIP

To prepare and keep an up-to-date list of prospective members and to conduct a continuing membership building program.

John Lentine, Chairperson

Scott Ferland

Mike Schulke

Dan Robitaille

Boyce Highlands, Inc.

Maine Woods Company

Granite Valley Forest Products

Rex Lumber Company

NOMINATING COMMITTEE

This committee seeks out, and solicits, qualified candidates to serve on the Board of Directors.

Mike Schulke, Chairperson

Mike McNulty

Eric Frey

Tom Slater

Granite Valley Forest Products

Cambio Plywood

Cindoco Wood Products Company

Keiver-Willard Lumber Corporation

SEMINARS

To select attractive meeting sites for all conferences and seminars. Program content is also the responsibility of this committee.

Michelle Arsenault, Chairperson

Doug Cummings

Eric Frey

George Melnyk, Jr.

Mike Schulke

Tom Slater

Wood Products Manufacturers Association

Cummings Veneer Products, Inc.

Cindoco Wood Products Company.

Premier Millwork & Lumber Company, Inc.

Granite Valley Forest Products

Keiver-Willard Lumber

INVESTMENT

Doug Cummings, Chairperson

Tom Slater

George Melnyk, Jr.

Cummings Veneer Products, Inc.

Keiver-Willard Lumber

Premier Millwork & Lumber Company, Inc.

MANUFACTURING MEMBERS

A & M

1711 Country Rd 200
Dundee, OH 44624

***DAVE KUEHL**
***DARYL MILLER**

330/852-0505

E-Mail: dkuehl@amhardwoods.com
E-Mail: daryl@amhardwoods.com
E-Mail: info@amhardwoods.com
Website: www.amhardwoods.com

Hardwood Lumber Distribution 4/4 – 16/4 Northern Hardwoods, Molding, Ripping Components
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✦ Member Since 01/24

ARCHITRAVE WOODWORKING

5600 Williams Lake Road
Suite B
Waterford, MI 48329-3283

***JACOB LUNDGREN**
***COREY ISBELL**

248/257-5466
FAX: 248/618-7294

E-Mail: jacob@architravewood.com
E-Mail: corey@architravewood.com
Website: www.architravewoodworking.com

✦ Member Since 12/22

ARROWOOD MANUFACTURING

2055 Pee Dee Avenue
Norwood, NC 28128-6591

***JIM YEATTS**

704/787-4151
FAX: 704/474-0154

E-Mail: office@arrowoodmfg.com
Website: www.arrowoodmfg.com

FSC Certified.

✦ Member Since 2/16

ART FOR EVERYDAY, INC.

420 Canarctic Drive
Toronto, Ontario, CAN M3J 2V3

***ABBAS GHASSEMI**
***SOROUSH MAHMOODI**

416/645-5120

E-Mail: abbas@artforeverday.com
E-Mail: soroush@artforeverday.com
E-Mail: sales@artforeveryday.com
Website: www.artforeverday.com

Art For Everyday Inc. crafts premium woodcarvings, blending traditional hand-carving with modern 3D design and CNC technology. We offer custom solutions and 1,600+ ready-to-ship architectural wood components.

FSC & SFI Certified.

✦ Member Since 10/15

MANUFACTURING MEMBERS

ARTISAN MILLWORK, LLC.

750 School Street
Pawtucket, RI 02860

***REED BOWDEN**
***PETER SPARLING**

401/721-5500
FAX: 401/721-5504

E-Mail: reed.bowden@artisanri.com
E-Mail: peter@artisanri.com
E-Mail: info@artisanri.com
Website: www.artisanri.com

Artisan is a full-service millwork provider to the K-12, Higher Ed, Municipal and Aviation sectors. We service the entire continental US with an emphasis on the New England and Mid-Atlantic regions.

Architectural Woodwork Institute / FSC Certified.

◆ Member Since 1/15

ATLAS DOWEL & WOOD PRODUCTS COMPANY

320 North State Street
Harrison, OH 45030

***ERIC FREY**
***DAVE FREY**

513/202-9444
FAX: 513/202-0942
E-Mail: eric@atlasdowel.com
E-Mail: dfrey@atlasdowel.com
Website: www.atlasdowel.com
Social Media Handle: @atlasdowel

Atlas Dowel & Wood Products is a top-tier manufacturer specializing in high-quality wooden dowels and custom wood components. Known for exceptional craftsmanship and reliable service, Atlas can produce dowels ranging from ¼” to 3-1/2” in diameter and up to 16’ long with custom secondary options also available such as rounding, drilling, tapering, etc. Additional products include half-rounds, decorative spindles, pegs, and other custom centerless grinding components.

◆ Member Since 12/87

BARLOW ARCHITECTURAL MILLWORK, LLC

30 Gigante Drive
Hampstead, NH 03841

***ERIN BARLOW**
***MATTHEW SWANSON**

603/329-6026
FAX: 603/329-6215

E-Mail: office@barlowmillwork.com
E-Mail: matt@barlowmillwork.com

Barlow Architectural Millwork specializes in high-end, custom architectural millwork. We specialize in commercial woodwork and perform many jobs in hospitals, universities, apartments, office buildings and more.

FSC Certified.

◆ Member Since 8/15

MANUFACTURING MEMBERS

BENT WOOD SOLUTIONS, LLC

7426 County Road 77
Millersburg, OH 44654
**ARLEN KAUFMAN*
**ATLEE KAUFMAN*

330/674-1454
FAX: 330/674-5200

E-Mail: bentwoodatlee@gmail.com
E-Mail: bentwoodsolutions@gmail.com

Manufacturer of solid wood bendings for the furniture industry.

◆ Member Since 3/08

BIOPELLET, LLC

525 Beckley Road
Berlin, CT 06037
**JASON BLAKESLEE*
**STEVEN LANATA*

860/305-2915
FAX: 860/828-9846

E-Mail: jason@woodpellets.net

Website: www.originalbiobricks.com

◆ Member Since 3/12

BLESSINGTON CORPORATION

77 Zub Lane
Gardner, MA 01440
**MONICA BLESSINGTON*
**BRUCE BLESSINGTON*

978/632-6500
FAX: 978/632-6534

E-Mail: monica@blessington.net
E-Mail: bab@blessington.net
Website: www.blessington.net

FSC Certified.

◆ Member Since 1/22

BOYCE HIGHLANDS, INC.

14 Whitney Road
Concord, NH 03301
**JOHN LENTINE*
**BRIEN MURPHY*

603/753-1042
FAX: 603/753-8065

E-Mail: johnlentine@boycehighlands.com
E-Mail: brienmurphy@boycehighlands.com
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We manufacture architectural mouldings both finished and non-finished. Our finishes include priming, custom stains, clear coats and fire rated. We service woodworking accounts for commercial and residential projects.

◆ Member Since 4/84



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www.boycehighlands.com
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MANUFACTURING MEMBERS

BROWN WOOD, INC.
7040 North Lawndale Avenue
Lincolnwood, IL 60712
**TERRY D. GROSS, President*

847/673-4780
FAX: 847/673-7381

E-Mail: tgross@brownwoodinc.com
E-Mail: Info@brownwoodinc.com
Website: www.brownwoodinc.com

East Coast Facility:
**JOHN P. OLIVER, Sales*
253 Main Street
Yarmouth, ME 04096

E-Mail: joliver@brownwoodinc.com
800/671-8620
FAX: 207/846-0617

Brown Wood is a full-service wood products company. We provide both large and small diameter turnings as well as fully machined and finished flatwork and assemblies. Our business is to provide wood products to specification. Now stocking a full line of furniture and craft parts.

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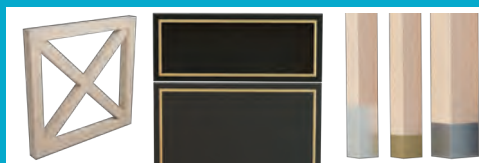
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Uhrichsville, OH 44683

***MATT EDWARDS**

740/922-3333

FAX: 740/922-3330

E-Mail: matte@carolinastair.com

Website: www.carolinastair.com

✦ Member Since 2/15

CCF INDUSTRIES

4716 State Route 66
Apollo, PA 15613

***KENNETH CLIFTON, President**

***MARIANNE YORK, Operations Manager**

724/727-2045

800/581-3683

FAX: 724/727-3015

E-Mail: ken@ccfdrawers.com

E-Mail: marianne@ccfdrawers.com

E-Mail: info@ccfdrawers.com

Website: www.ccfdrawers.com

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✦ Member Since 7/97

MANUFACTURING MEMBERS

CENTENNIAL WOODS, LLC

307/745-3670

1551 West Harrison Street
Laramie, WY 82070

***PAT THORPEN**
***JEFF LANDSTROM**

E-Mail: pthorpen@centennialwoods.com
E-Mail: jlandstrom@centennialwoods.com
E-Mail: info@centennialwoods.com
Website: www.centennialwoods.com
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Centennial Woods is the world's largest sustainable source of real weathered wood—reclaiming Wyoming's iconic snow fences that are naturally aged by the elements for 7–10 years, then repurposing the material for exterior siding, interior wall planks, and more.

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***KYLE BLAKAITIS**
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***JOCELYNE BOUTOT**
***AMY NEWTON**

E-Mail: jboutot@chamberlaincompanies.com
E-Mail: amy@chamberlaincompanies.com
Website: www.chamberlaincompanies.com

Custom architectural millwork.

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MANUFACTURING MEMBERS

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135 Oak Street
Mt. Orab, OH 45154

***ERIC FREY**
***JERRY STREIGHT**

937/444-2502
FAX: 937/444-4095

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E-Mail: jerry@cincinnati-dowel.com
Website: www.cincinnati-dowel.com
Social Media Handle: @cincinnati-dowel

Cincinnati Dowel & Wood Products has been a trusted manufacturer and supplier of quality wood components since 1925. We specialize in wood dowel rods, barrel bungs, wood plugs, buttons, joinery items, and custom turnings made from a wide variety of domestic and import hardwoods. Serving woodworking, furniture, craft, industrial, and cooperage/distillery markets, Cincinnati Dowel offers both standard and custom solutions with a focus on precision, consistency, and customer service.

* New member since last directory publication

CONSIGLI CONSTRUCTION NY, LLC

199 West Road, Suite 100
Pleasant Valley, NY 12569

***PETER MIELACH**
***SCOTT HOEHN**

845/635-1800
FAX: 845/635-8548

E-Mail: pmielach@consigli.com
E-Mail: shoehn@consigli.com
Website: www.consigli.com

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***TODD DENNISON**

330/339-8000

E-Mail: todd@craftedelements.business
Website: www.craftedelements.business

Full service custom component manufacturer. Turnings, CNC Milling, CO2 and Fiber laser cutting and engraving, finishing, assembly, and packaging services. Domestic and Exotic woods, plastics, acrylics and metals.

◆ Member Since 2/19

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ARMENIA MOUNTAIN PLANK & PANEL**

**570/995-1892
FAX: 570/300-1710**

PO Box 203
Troy, PA 16947

***DOUG CUMMINGS**

E-Mail: dcummings@cummingsveneerproducts.com

Website: www.cummingsveneerproducts.com

Website: www.armeniaplank.com

Cummings Veneer Products manufactures custom wide plank, engineered flooring and wall / ceiling paneling sold and marketed through Armenia Mountain Plank & Panel as well as custom veneer components for the stile and rail door and architectural millwork markets.

◆ Member Since 11/11

CROWN POINT CABINETS

603/543-1218

462 River Road

800/999-4994

P.O. Box 1560

FAX: 800/371-1218

Claremont, NH 03743

***BRIAN STOWELL**

E-Mail: bstowell@crown-point.com

***JOE OLIVER**

E-Mail: info@crown-point.com

Website: www.crown-point.com

Crown Point specializes in cabinetry for the entire home. From kitchens and baths to home offices to rec rooms and wine cellars. We handcraft custom cabinetry and offer a beautiful and durable finish in rich stains, and a wide palette of paint colors. Distinguished as the only custom cabinetmaker that sells direct on a national and international scale.

FSC Certified.

◆ Member Since 3/04

DAIEK WOODWORKS

586/268-1144

14981 32 Mile Road

FAX: 586/268-1184

Bruce Township, MI 48065

***ZACH DAIEK**

E-Mail: zach@daiekwoodworks.com

***JOHN DAIEK**

E-Mail: jrd@daiekwoodworks.com

E-Mail: mail@daiekwoodworks.com

Website: www.daiekwoodworks.com

Manufacturer of custom stile and rail doors, jamb assemblies, fire rated doors and jambs, monumental and difficult fabrications, veneer and sketch face fabrication, historical reproduction. Daiek looks for partnering opportunities with millwork companies around the country for products that may fall outside their standard production.

FSC Certified.

◆ Member Since 5/12

MANUFACTURING MEMBERS

DEFINITIVE MILLWORKS

207 Sawmill Road
Liverpool, PA 17045-8509

***LEONARD WEAVER**

570/539-8800
FAX: 570/539-0088

E-Mail: definitivemill@gmail.com

Wood Products Manufacturer, Cabinet & Furniture Components.

✦ Member Since 2/17

DENDRATEC, LTD

351 West Church Street
Orrville, OH 44667

***ANDY TSARTOLIAS**
***GENE TSARTOLIAS**

330/473-4878
FAX: 330/473-4171

E-Mail: andy@dendratec.com
E-Mail: gene@dendratec.com
Website: www.dendratec.com

✦ Member Since 12/18

EDGEMATE, INC.

213 Smith Transport Road
Roaring Spring, PA 16673

***NICK BENJAMIN**

814/224-5717
FAX: 814/224-5975

E-Mail: nbenjamin.com
Website: www.edgemate.com

FSC Certified.

✦ Member Since 3/16

ELLIOTT WOODWORKING

481 N. Saginaw Street
Pontiac, MI 48342

***MARK ELLIOTT**

248/821-3987
FAX: 248/858-9410

E-Mail: mark@elliottwoodworking.com
Website: www.elliottwoodworking.com

Manufacturer of dovetailed drawer boxes, butcher block tops and tabletops.

FSC Certified.

✦ Member Since 9/14

ESSEX COATINGS & FINISHING, LLC

135 Essex Avenue East
Avenel, NJ 07001

***DAVE RUBENSTEIN**
***JOSHUA FEUER**

732/855-9400
FAX: 732/855-9400

E-Mail: dave@essexcoatings.com

FSC Certified.

✦ Member Since 3/16

MANUFACTURING MEMBERS

EUROCASE ARCHITECTURAL CABINETS & MILLWORK

330/674-0681

138 Ease Jackson Street
Millersburg, OH 44654

***CALEB MOAN**

E-Mail: emoan@mullwoods.com

FSC Certified.

◆ Member Since 8/08

EUSTIS CHAIR

978/827-3103

1 Thompson Square
Suite 501
Charlestown, MA 02129

FAX: 978/827-3040

***BRIAN LANGHORST**

E-Mail: brian@eustischair.com

Website: www.eustischair.com

Designer and manufacturer of hardwood chairs for libraries, dining halls, clubs and other high use spaces. Our chairs are designed for elegance and comfort and engineered for truly superior durability.

◆ Member Since 2/94

EXHIBITS SOUTHWEST, LLC

480/763-3333

6630 S. Ash Avenue
Tempe, AZ 85283-3660

FAX: 480/763-3339

***DANE BEEM**

E-Mail: dane@exhibitsw.com

***DAWN PENDERGRASS**

Website: www.exhibitsw.com

FSC Certified.

◆ Member Since 11/15

FABRIZIO CORPORATION

781/396-1400

410 Riverside Avenue
Medford, MA 02155

FAX: 781/396-8555

*** ELLIE HUMES**

E-Mail: ehumes@fabriziocorp.com

***RYAN REID**

Website: www.fabriziocorp.com

FSC Certified.

◆ Member Since 6/17

MANUFACTURING MEMBERS

FANCHER CHAIR COMPANY, INC.

121 South Work Street

P.O. Box 8

Falconer, NY 14733

***PETE SCHEIRA**

***GARY HENRY, JR.**

716/665-4313

FAX: 716/661-3018

E-Mail: pete1@fancherchair.com

E-Mail: [gary1@fancherchair.com](mailto:garyl@fancherchair.com)

Website: www.fancherchair.com

Manufacturer of solid wood chairs. We also do Greenguard finish and custom upholstery. No job is too small or too big. We have been in business since 1807.

FSC Certified.

◆ Member Since 2/99

FITZPATRICK & WELLER, INC.

12 Mill Street

P.O. Box 490

Ellicottville, NY 14731-0490

***GREG FITZPATRICK**

***JOE SNYDER**

716/699-2393

FAX: 716/699-2893

E-Mail: gregf@fitzweller.com

E-Mail: joes@fitzweller.com

E-Mail: sales@fitzweller.com

Website: www.fitzweller.com

Producers of hardwood lumber, specialty flooring and hardwood components such as edge glued panels, glued up squares, moldings, turnings and CNC machined parts. We supply to furniture, staircase, flooring and store fixture companies.

◆ Member Since 10/07

FORCEY LUMBER & VENEER COMPANY, INC.

2020 Shiloh Road

Woodland, PA 16881

***BRANT FORCEY**

***ROSS FORCEY**

814/857-5002

FAX: 814/857-5000

E-Mail: brant@forceylumber.com

E-Mail: ross@forceylumber.com

Website: www.forceylumber.com

Forcey Lumber is a wholesale concentration yard and veneer manufacturer located in central Pennsylvania specializing in American hardwoods.

FSC Certified.

◆ Member Since 6/17

MANUFACTURING MEMBERS

FOUR CORNERS, LLC

5979 North Elm Avenue
Millerton, NY 12546

***KELLY MILANO**

518/789-7253

FAX: 518/789-7250

E-Mail: kelly@four-corners-cnc.com

Website: www.four-corners-cnc.com

Four Corners is a custom CNC machining service. We produce high-quality custom parts from solid wood, engineered panels, and plastics. Laser digitizing and 5-axis machining.

◆ Member Since 8/95

FRAHM WOOD PRODUCTS, INC.

800 Pine Street
Athens, WI 54411

***TODD FRAHM**

***KIM SHATWELL**

715/257-9121

FAX: 715/257-1840

E-Mail: tfracm@fracmwood.com

E-Mail: kthomsen@fracmwood.com

Website: www.fracmwood.com

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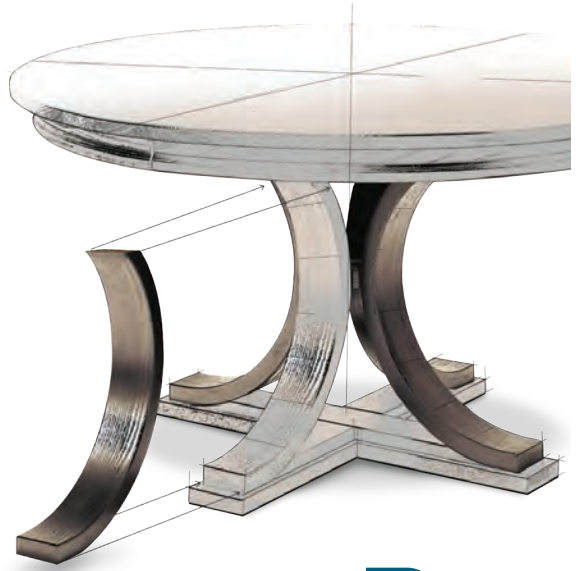
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E-Mail: tony@valleywoodcraft.com
E-Mail: NeedItNow@valleywoodcraft.com
Website: www.valleywoodcraft.com

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FAX: 802/881-0692

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Website: www.vfh.us or flooringmill.com

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FAX: 616/837-7829

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E-Mail: sales@versatilewoodsolutions.com

Website: www.versatileus.com

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FAX: 207/368-2140

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E-Mail: aherrick@vicfirth.com

Website: www.vicfirth.com

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*** CONRAD YODER**

330/893-3244
FAX: 330/893-2468

E-Mail: mark.hochstetler@wcplaning.com

E-Mail: conrad.yoder@wcplaning.com

E-Mail: sales@wcplaning.com

Website: www.wcplaning.com

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***JONATHAN BOULAY**

860/219-1937
FAX: 860/219-0675

E-Mail: jon@windsorhardwood.com
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FAX: 231/929-4958

E-Mail: tcerny@stratamail.com

E-Mail: dhill@stratamail.com

Website: www.stratadesign.com

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FAX: 503/359-3729

E-Mail: todd@trusscomponents.net

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***CATHY YOUNG**

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FAX: 978/750-8219

E-Mail: kenny@watsonbrothers.com

E-Mail: cathy@watsonbrothers.com

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Sandra Ann Bean
2022-2023

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1989-1990

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Billy Thompson
2005-2006

Timothy Roche
2006-2007

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2008-2009

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2010-2011

Pete Puttmann
2012-2013

Kevin Barlow
2014-2015

Pete Scheira
2016-2017

Doug Cummings
2018-2019

WOOD PRODUCTS MANUFACTURERS ASSOCIATION

BYLAWS

Article I - Name and Seal

The name of this Association shall be Wood Products Manufacturers Association, which shall have a circular corporate seal with the name of the Association, together with the words "Incorporated Massachusetts 1967."

Article II - Location

The principal office of the Association shall be located in Westminister, Massachusetts.

Article III - Association Goal or Purpose

The goal of the Wood Products Manufacturers Association is to promote friendly business relations by providing a forum through which information can be disseminated and shared among members. To provide a vehicle through which members can convey the benefits of natural wood products to potential customers in home and industry.

OBJECTIVES

1. To provide a forum for the exchange of information that will foster more friendly relations, better trade practices, and improve technical standards within the wood industry.
2. To actively promote the natural beauty and technical advantage of wood in various applications, using a variety of mediums.
3. To act as spokesperson for the wood industry before legislators and governmental agencies in matters such as imports and new laws and regulations affecting the membership.
4. To gather, compile, and disseminate statistical information from the membership that shows trends and will help strengthen the industry and our membership.

Article IV - Membership

Any person, firm, or corporation in one of the following categories may apply for membership and upon approval by the membership committee shall become a member.

1. Manufacturing members shall be those firms engaged in the manufacture of wood into products.
2. Associate members shall be firms in the wood industry who are purchasers of products manufactured by manufacturing members and firms engaged in manufacturing or wholesale distribution of materials, supplies, or equipment or in supplying financial or other services for the manufacturing membership.

3. Honorary members shall be those individuals formerly associated with firms which are or have been members of the Association. Membership in this classification shall be by recommendation and approval of the board of directors, which shall also have the right of determining the term of this membership.
4. Voting Privileges
 - a. A "voting member" shall be an individual entitled to vote at all regular and special meetings of the Association.
 - b. If manufacturing membership is in the name of a firm or corporation, the name of its representative, who shall be a voting member, shall be certified to the Association. The name of one alternate may also be certified and, in the absence of the designated representative, the alternate shall be entitled to vote at a general meeting of the Association.
 - c. Associate and honorary members shall not be entitled to vote except that any member of the Board of Directors shall be entitled to one vote at any meeting in addition to the vote of manufacturing members.
 - d. No individual shall be entitled to cast more than one vote on any motion or in any election.
5. Application for Membership. All applications for membership shall be addressed to the office of the Association and shall be accepted or rejected by the membership committee.

Each application for membership shall contain an agreement binding the member to comply with these bylaws as amended from time to time and with such rules and regulations as are duly adopted by the Association or its Board of Directors.

Questions as to the classification of members or applicable rates of dues shall be decided by the Board of Directors, provided the decision is not in conflict with these bylaws.

Article V - Dues and Assessments

1. The Board of Directors shall from time to time propose a schedule of membership dues which shall become effective when approved by the members voting at any regular or special meeting.
2. Dues of manufacturing and associate members shall be payable on or before the fifteenth day of each month.
3. A special assessment for a specific purpose may be levied by a two-thirds vote of the voting members present at any regular or special meeting provided notice of the proposed assessment has been included in the call of the meeting.
4. Any member whose dues remain in arrears ninety days after the due date may, by order of the Board of Directors, be suspended from membership until the arrears have been paid. A member whose dues are in arrears for one year shall be deemed to have resigned from membership. In the event of suspension or resignation all dues and assessments then due shall be payable in full.

Article VI – Meetings

1. ***Annual Meeting.*** The annual meeting of the membership shall be held on the third Wednesday of April in each year at 4:00 post meridian, either at the principal place of business of the corporation in the Commonwealth, or at any other place in the Commonwealth named in the notice of meeting or the waiver thereof. The meeting shall be for the purpose of electing Directors and members, and for the transaction of such other business as may come before the meeting. If no annual meeting is held in accordance with the foregoing provisions, a special meeting may be held in lieu thereof, and any action taken at such meeting shall have the same effect as if taken at the Annual Meeting.
2. ***Special Meetings.*** Special meetings may be called by the president or, upon written request of five members, by the executive director.
3. ***Notice of Meetings.*** Notice in writing of all meetings shall be given to all members at least seven days before the date of the meeting.
4. ***Quorum.*** Fifteen voting members present shall constitute a quorum for transaction of business at any meeting of the Association.

Article VII - Board of Directors

1. The activities and property of the Association shall be managed and supervised by a board of directors. In addition to the authority expressly conferred by the bylaws, the Board of Directors shall perform all the duties and exercise all the powers conferred by law or custom upon the directors of corporations generally.
2. The Board of Directors shall consist of the officers of the Association elected pursuant to Article 8, Part 1, the latest retired president, and a minimum nine (9) members. Each year, three (3) of the nine (9) non-officers shall be elected at the annual meeting to a directorship of three (3) years. Should a vacancy occur in a non-officer directorship prior to the end of the three (3) year term, such vacancies shall be filled at the annual meeting, and the director so elected shall serve until the expiration of the vacated directorship term. No non-officer board member may serve more than six (6) consecutive years.
3. Not more than two directors may represent the associate membership.
4. An Annual Meeting of the Directors shall be held at the same place at which the Annual Meeting of members shall have been held, immediately following the adjournment of the Annual Meeting of the members. The Board of Directors shall meet at least two other times annually at such times and places as the board shall determine. A non-board member in good standing may attend meetings of the Board of Directors but will not have discussion or voting privileges, Special meetings shall be held at the call of the president or upon written request of three members of the board.
5. Notice of all meetings of the Board of Directors shall be given at least five days before the date of the meeting.

6. Five (5) members of the Board of Directors shall constitute a quorum at any meeting of the board.
7. The Board of Directors at any meeting may fill all vacancies occurring in the board or in any office of the Association, and directors so appointed shall hold office until the next annual meeting.

Article VIII - Election and Duties of Officers

1. ***Elected Officers.*** The elected officers of the Association shall consist of a president, a vice president, treasurer, assistant treasurer and a clerk who shall be elected by a ballot at each annual meeting to serve for one year or until their successors are elected.
2. ***Nominations.*** A nominating committee of not less than three voting members shall be appointed by the president and said appointment shall be submitted to the Board of Directors at a board meeting at least thirty days before the annual meeting.

The nominating committee shall proceed to nominate a slate of officers and directors to be presented at the annual meeting, and said nominations shall be forwarded to all members with the notice of the meeting at least seven days before the date of the meeting.

Additional nominations of officers and directors may be made from the floor at the annual meeting provided, however, that a notice signed by not less than seven members, giving the names of such nominees be first filed with the clerk not later than ten days prior to the date of the annual meeting.

3. ***Duties of Officers.***
 - a. The president shall preside at all meetings of the Association and shall act as chairperson of the Board of Directors. He/she shall appoint all committees subject to approval by the Board, and shall perform such other duties as may be required of him/her by the Board of Directors.
 - b. The vice president shall assume the duties of the president in the event of absence or disability of the president. He/she shall also act as the coordinator of the various committee functions and projects. He/she shall perform such other duties as may be required of him/her by the Board of Directors.
 - c. The treasurer shall have custody of the funds of the Association and shall deposit the same in the name of the Association in such banks or other depositories as the Board of Directors may designate. He/she shall make such disbursements as may be approved by the Board of Directors. He/she shall co-sign with the managing director all checks of the Association. The treasurer's report, books of account, and vouchers shall be audited by a certified public accountant and an auditor's report shall be submitted to the membership at each annual meeting.
 - d. The assistant treasurer would assume the duties and responsibilities of the Treasurer during times when said treasurer is away or otherwise unable to perform normal transactions. The assistant treasurer's name would be added to bank signature cards for dual signature, as required.

- e. The clerk shall have custody of the seal of the corporation and shall see that proper records of all meetings are taken and preserved. He/she shall perform such other duties as the Board of Directors may require. The clerk shall be the corporation's agent. However, if the clerk is not a resident of Massachusetts, then the President shall appoint a Massachusetts resident agent.
 - f. An annual review of salaries and job descriptions of the executive director, assistant executive director, and director of association services will be conducted by an executive compensation committee of eight members consisting of the Association President, Vice President, Treasurer, and four other members of the Association appointed by the President.
4. ***Executive Director.*** The Board of Directors shall appoint an executive director and shall designate in writing his/her duties and responsibilities. He/she shall be required to give bonds on such terms as the board may determine. The executive director may be elected to hold the office of clerk.
- a. The assistant executive director is to be trained in such a way that he/she could take over the post of Executive Director temporarily with a minimum of inconvenience and interruption. This would be in the event of illness, accident, or other unusual circumstances. This person would be bonded and could also be appointed assistant clerk of the corporation. The assistant director's name would be added to the bank signature cards for dual signature, as required. Duties and salary to be determined by the officers and directors.
 - b. The director of association services will be assigned duties and responsibilities to further strengthen the staff. He/she could assume the duties of executive director or the assistant director should the need arise. Bonding and addition to the bank signature cards for dual signature if necessary. Duties and assignments to be overseen by the officers and directors.

Article IX - Amendments

These bylaws may be amended or repealed at any regular or special meeting of the Association, provided notice of such action is included in the call of the meeting. A two-thirds vote of those present and qualified to vote shall be required.

Article X - Rules of Order

Roberts Rules of Order shall govern in any question of procedure at all meetings of the Association.

ALPHABETIZED LISTING OF MEMBERS

<u>COMPANY</u>	<u>PAGE</u>	<u>DATE</u>
1 st Choice Millworks	38	03/23
A & M Kiln Dry	5	01/24
Aegis LBM Insurance Program	58	07/24
Alan McIlvain Company	44	08/17
Allegheny Wood Works	38	11/22
Amwins	58	01/24
Architectural Components, Inc.	38	11/88
Architrave Woodworking	5	12/22
Arrowood Manufacturing	5	02/16
Art for Everyday, Inc. <i>(See Ad on Inside Front Cover)</i>	5	10/15
Artisan Millwork, LLC	6	01/15
Atlas Dowel & Wood Products Company	6	12/87
Barlow Architectural Millwork, LLC	6	08/15
Basilicato North America, LLC	54	01/16
Bedford Custom Casework	54	10/12
Bent Wood Solutions, LLC	7	03/08
Biopellet, LLC	7	03/12
Blessington Corporation	7	01/22
Boyce Highlands, Inc. <i>(See Ad on Page 8)</i>	7	04/84
Brown Wood, Inc. <i>(See Ad on Page 9)</i>	8	1982
Cabinet Craftsmen Specialties, Inc.	38	03/25
Cambio Plywood	44	07/19
Carolina Stair Supply	9	02/15
CCF Industries	9	07/97
C. E. Bradley Laboratories, Inc.	51	10/88
Centennial Woods, LLC	10	12/13
Central American Timber, Inc.	10	03/12
Chamberlain Companies, Inc.	10	11/11
Champeau, J. M., Inc	44	1982
Cincinnati Dowel	11	2025
Cindoco Wood Products Company	54	12/08
Consigli Construction NY, LLC	11	10/14
Continental Underwriters, Inc.	58	04/17
Conway Hardwood Products, LLC	38	12/93
Cornerstone Construction & Design LLC	39	04/25
Crafted Elements, LLC	11	02/19
Crown Point Cabinetry	12	03/04
Cummings Veneer Products/ Armenia Mountain Plank & Panel	12	11/11
Custom Woodturning	12	04/01
DC Distributing	44	09/18
Daiek Woodworks	12	05/12
Definitive Millworks	13	02/17

<u>COMPANY</u>	<u>PAGE</u>	<u>DATE</u>
Dendratec, LTD	13	12/18
Design Foundry, LLC	43	02/19
DKB Marketing, LLC	54	09/24
Dustpipe.Com, Inc.	58	10/19
Eagle Machinery & Supply, Inc.	52	04/15
Edgemate, Inc.	13	03/16
Elipticon Wood Products, Inc.	39	04/00
Elliott Woodworking	13	09/14
Essex Coatings & Finishing, LLC	13	03/16
Eurocase Architectural Cabinets & Millwork	14	08/08
Eustis Chair	14	02/94
E. W. Hannas, Inc.	55	1975
Exhibits Southwest, LLC	14	11/15
Fabrizio Corporation	14	06/17
Fancher Chair Company, Inc.	15	02/99
Federated Insurance (<i>See Inside on Back Cover</i>)	59	06/19
Finzer Roller, Inc.	52	07/15
Fitzpatrick & Weller, Inc.	15	10/07
Forcey Lumber & Veneer Company, Inc.	15	06/17
Four Corners, LLC	16	08/95
Frahm Wood Products, Inc.	16	01/18
Gallagher New England	58	04/01
Glenshaw Architectural Woodwork	16	04/15
GMC Hardwoods, Inc.	55	09/83
Graf Brothers (<i>See Ad on Page 17</i>)	16	01/07
Granite Valley Forest Products	18	05/25
Gutchess Lumber	18	01/10
H. Arnold Wood Turning, Inc.	55	01/82
Hale Manufacturing Company	43	07/09
Hancock Lumber (<i>See Ad on Page 19</i>)	18	08/19
Handorn, Inc.	39	12/22
Harris Hardwoods, Inc.	18	09/24
HDI	45	05/19
Helmer Wood Products, LLC	18	01/97
Helmuth Custom Kitchens, LLC	19	11/12
Highland Hardwoods	55	01/25
Hunt Hardwood	56	01/16
Hurford Hardwoods	45	12/10
Ideal Wood Products	19	06/13
Impressions in Wood, Inc.	20	09/14
Intrex International, Inc.	45	10/11
Invisible Insights, Inc.	59	12/23
IRG Building Products, LLC	56	11/13
J&M Woodworking, Inc.	20	10/24
J. P. Millwork	39	05/08
Josef's Art Woodturning & Son, Inc.	20	01/94
J. Wallace Smith, Inc.	56	04/83
Kamps Hardwoods	20	12/20

<u>COMPANY</u>	<u>PAGE</u>	<u>DATE</u>
Keim Lumber Company	40	03/96
Keiver-Willard Lumber Corporation <i>(See Ad on Page 46)</i>	45	02/87
Keystone Millwork	40	11/18
Keystone Wood Specialties, Inc.	21	02/84
Kingsway Group	21	04/24
Koch & Company	21	01/10
Lafferty & Company, Inc.	46	11/07
Lake Country Woodworkers	21	11/13
Lapp's Toys	21	02/18
Leatherstocking Timber Product	22	12/23
Linzer Products Corp.	22	01/24
Los Cabos Drumsticks	22	07/22
Loxaco	22	05/25
Madera Surfaces	56	04/17
Maine Woods Company <i>(See Ad on Page 47)</i>	46	09/13
Maple Landmark, Inc.	22	04/97
Marvel Labs	40	03/23
McClung Lumber Company, Inc.	40	10/00
Menuiserox	23	04/19
Mereen-Johnson	52	09/24
Millwork One, Inc.	41	06/07
Missouri Smoke, LLC	23	01/25
Moslow Wood Products	23	09/96
Mullwoods	23	08/08
Neshaminy Valley Millwork	41	02/22
New Germany Wood Products, Inc.	24	08/01
Newman Machine Company, Inc.	52	02/12
New River Hardwoods, Inc.	24	05/16
North Country Door, Inc.	24	06/92
Northland Forest Products, Inc.	24	01/16
Ochroma Group, LLC	56	11/24
Ohio Woodworking Company	25	05/12
Oleksak Lumber Company, Inc.	47	01/85
Ort Flooring & Lumber LLC	25	01/24
Osborne Wood Products, Inc. <i>(See Ad on Page 26)</i>	25	10/07
O'Shea Lumber Company	47	09/89
Pannello Systems	25	06/18
Parkerville Wood Products, Inc. <i>(See Ad on Page 27)</i>	26	01/07
Peavey Manufacturing Company, The	26	08/91
Pennsylvania Lumbermens Mutual Insurance Companies	59	05/89
Penn-Sylvan Hardwoods	48	08/13
Pennwood Products, Inc. <i>(See Ad on Outside Back Cover)</i>	27	02/89
Perry's Frame, Inc.	27	04/22
Pioneer Adhesive Products	51	04/00
Pittsburgh Forest Products Company	48	01/13

<u>COMPANY</u>	<u>PAGE</u>	<u>DATE</u>
Ponders Hollow Custom Wood Flooring & Millwork (See Ad on Page 28)	28	03/06
Porta Door Company, Inc.	28	08/88
Pre-Cut Lumber, Inc.	48	02/08
Premier Millwork & Lumber Company, Inc.	29	02/12
Princess Anne Pile & Lumber	48	05/19
ProCraft Corporation	41	03/17
Quabbin Timber, Inc.	49	06/87
Region Millworks, Inc.	29	02/95
Rex Lumber Company (See Ad on Page)	49	10/84
Rigidply Rafters, Inc. (See Ad on Page 30)	29	10/13
Rockwood Door & Millwork (See Ad on Page 31)	30	10/17
Ron Jones Hardwood Sales, Inc.	50	03/00
Royal Cabinet Design Co., Inc.	30	07/15
Scanga Innovative Woodwork	41	10/11
Skoler, Abbott & Presser, P.C.	59	07/92
Smol Dreamlab	31	03/25
Southern Woodsmith	31	07/25
Standard Chair of Gardner, Inc.	43	05/94
Starlite Building Services, Inc.	32	10/17
Strata Design, Inc.	42	10/09
SubAssembly Plus	43	03/23
Tech Product Specialities, Inc.	32	11/14
The Nicholson Corporation	32	02/18
Thompson Forest Products International	57	03/85
Timberline Moulding	32	09/98
Tioga Hardwoods, Inc.	32	08/11
Tom's Quality Millwork	33	01/96
Total Hardware, Inc.	50	08/17
Tri-Lox Millworks, LLC	33	08/17
Truss Components of Oregon, Inc.	42	01/10
Valleyview Woodturning Company	33	05/86
Valley Woodcraft and Lumber Company, Inc.	33	03/06
Vermont Furniture Hardwoods, Inc.	33	08/15
Vermont Wide Plank Flooring, LLC	34	04/10
Versatile Wood Solutions	34	02/08
Vic Firth Company	34	06/05
Wagner Hardwoods, LLC	50	07/92
Wagner Meters	53	07/22
Walnut Creek Planing, Ltd. (See Ad on Page 35)	34	08/02
Watson Brothers, LLC	42	09/19
Weinig Holz-Her USA	53	01/92
Wells Wood Turning & Finishing	35	09/86
Westek Architectural Woodworking, Inc.	35	02/16
Wheeland Lumber Company, Inc.	50	12/95
Winchester Financial Group, Inc. (See ad on Page 60)	60	08/96
Windsor Hardwood International, Inc.	36	01/01

<u>COMPANY</u>	<u>PAGE</u>	<u>DATE</u>
Wolf Lumber & Millwork, Inc.	36	05/04
Wolverine Wood Products, Inc.	36	01/15
Woodcrafting, LLC	36	02/20
Yoder Lumber Company, Inc.	37	12/96
YouTheFan	43	09/22
Zeeland Wood Turning Works	42	05/25

ALPHABETIZED LISTING OF MEMBERS BY STATE

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<i>ARIZONA</i>		
Exhibits Southwest, LLC	Tempe	14
<i>CALIFORNIA</i>		
Timberline Moulding	San Marcos	32
<i>CONNECTICUT</i>		
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Conway Hardwood Products, LLC	Gaylordsville	38
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Parkerville Wood Products, Inc.	Manchester	26
Porta Door Company, Inc.	Seymour	28
Windsor Hardwood International, Inc.	Windsor	36
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Loxaco	Avon Park	22
<i>GEORGIA</i>		
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1 ST Choice Millworks	Coeur d Alene	38
<i>ILLINOIS</i>		
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Helmuth Custom Kitchens, LLC	Arthur	19

<u>STATE & COMPANY</u>	<u>CITY</u>	<u>PAGE</u>
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<i>KENTUCKY</i>		
Graf Brothers (<i>See Ad on Page 17</i>)	South Shore	16
<i>MAINE</i>		
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Maine Woods Company (<i>See Ad on Page 47</i>)	Portage Lake	46
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Vic Firth Company	Newport	34
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<i>MASSACHUSETTS</i>		
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Cornerstone Construction & Design LLC	Stoneham	39
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Fabrizio Corporation	Medford	14
Gallagher New England	Northborough	58
GMC Hardwoods, Inc.	Dover	55
Hunt Hardwood	Arlington	56
Keiver-Willard Lumber Corporation (<i>See Ad on Page 46</i>)	Newburyport	45
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Oleksak Lumber Company, Inc.	Westfield	47
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Elliott Woodworking	Pontiac	13
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Kamps Hardwoods	Dutton	20
Kingsway Group	Madison Heights	21
Stiles Machinery	Grand Rapids	57
Strata Design, Inc.	Traverse City	42
SubAssembly Plus	Holland	43
Versatile Wood Solutions	Nunica	34
Wolverine Wood Products, Inc.	Grand Rapids	36
Zeeland Wood Turning Works	Zeeland	42
<i>MINNESOTA</i>		
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<i>MISSOURI</i>		
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Crown Point Cabinetry	Claremont	12
Highland Hardwoods	Brentwood	56
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Northland Forest Products, Inc.	Kingston	24
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The Nicholson Corporation	Whitehouse Station	32

STATE & COMPANY**CITY****PAGE*****NEW YORK***

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Fitzpatrick & Weller	Ellicottville	15
Four Corners, LLC	Millerton	16
Gutchess Lumber	Cortland	18
H. Arnold Wood Turning, Inc.	Tarrytown	55
Hale Manufacturing	Utica	43
Helmer Wood Products	Dolgeville	18
Ideal Wood Products	Little Falls	19
Josef's Art Woodturning & Son, Inc.	Hempstead	20
Lake Country Woodworkers	Naples	21
Leatherstocking Timber Product	Oneonta	22
Linzer Products Corp.	West Babylon	22
Madera Surfaces	New York	56
Pioneer Adhesive Products	Orchard Park	51
Scanga Innovative Woodwork	Cold Spring	41
Tioga Hardwoods, Inc.	Berkshire	32
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Wagner Hardwoods, LLC	Cayuta	50
Woodcrafting, LLC	Amenia	36

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Arrowood Manu facturing	Norwood	5
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Design Foundry, LLC	Hickory	43
J&M Woodworking, Inc.	Hudson	20
Mast Speciality Sales, Inc.	Lexington	24
Newman Machine Company, Inc.	Browns Summit	52
Perry's Frame, Inc.	Newton	27
Thompson Forest Products International	Greensboro	57
Weinig Holz-Her USA	Mooreville	53

OHIO

A & M Kiln Dry	Dundee	5
Atlas Dowel & Wood Products Company	Harrison	6
Bedford Custom Casework	Oakwood Village	54
Bent Wood Solutions, LLC	Millersburg	7
Carolina Stair Supply	Uhrichsville	9
Cincinnati Dowel	Mt Orab	11
Cindoco Wood Products Company	Mt. Orab	54
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Intrex International, Inc.	Columbiana	45
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Keim Lumber Company	Charm	40
Mullwoods	Millersburg	23
Ohio Woodworking Company	Cincinnati	25
Rockwood Door & Millwork	Millersburg	30
Royal Cabinet Design Co., Inc.	Brook Park	30
Valleyview Woodturning Company	Millersburg	33
Walnut Creek Planing, Ltd.	Millersburg	34
Yoder Lumber Company, Inc.	Millersburg	37

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Truss Components of Oregon, Inc.	Cornelius	42
Wagner Meters	Rogue River	53

PENNSYLVANIA

Alan McIlvain Company	Marcus Hook	44
Allegheny Wood Works	Lake City	38
CCF Industries	Apollo	9
Cummings Veneer Products/ Armenia Mountain Plank & Panel	Troy	12
DC Distributing	Abbottstown	44
Definitive Millworks	Liverpool	13
Edgemate, Inc.	Roaring Spring	13
Forcey Lumber & Veneer Company, Inc.	Woodland	15
Glenshaw Architectural Woodwork	Allison Park	16
J. Wallace Smith, Inc.	Jenkintown	56
Keystone Wood Specialties, Inc.	Lancaster	21
Lafferty & Company, Inc.	Lemoyne	46
Lapp's Toys	Lancaster	21
Meridien Hardwoods of PA, Inc.	Pittsfield	48
Neshaminy Valley Millwork	Bensalem	41
New Germany Wood Products, Inc.	Summerhill	24
O'Shea Lumber Company	Glen Rock	47
Pennsylvania Lumbermens Mutual Insurance Company	Philadelphia	59
Penn-Sylvan Hardwoods	Spartansburg	48
Pennwood Products, Inc. <i>(See Outside Back Cover)</i>	East Berlin	27
Pittsburgh Forest Products Company	McMurray	48
Pre-Cut Lumber, Inc.	Morrisdale	48
Rigidply Rafters, Inc. <i>(See Ad on Page 30)</i>	Richland	29

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Valley Woodcraft and Lumber Company, Inc.	Wilkes-Barre	33
Wagner Hardwoods, LLC	Cayuta	50
Wheeland Lumber Company, Inc.	Liberty	50
Wolf Lumber & Millwork, Inc.	Duncansville	36

RHODE ISLAND

Artisan Millwork, LLC	Pawtucket	6
Cambio Plywood	Cranston	44
Custom Woodturning	Tiverton	12
Millwork One, Inc.	Warwick	41
O & G Studio	Warren	26
Ochroma Group, LLC	Bristol	56
Pannello Systems	Bristol	25

TENNESSEE

New River Hardwoods, Inc.	Mountain City	24
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Impressions in Wood, Inc.	Cypress	20
Keystone Millwork	Bryan	40
Tech Product Specialties, Inc.	Houston	32

VERMONT

C. E. Bradley Laboratories, Inc.	North Brattleboro	51
Maple Landmark, Inc.	Middlebury	22
Vermont Furniture Hardwoods, Inc.	Chester	33
Vermont Wide Plank Flooring, LLC	Brattleboro	34

VIRGINIA

Continental Underwriters, Inc.	Richmond	58
Hurford Hardwoods	Winchester	45
McClung Lumber Company, Inc.	Salem	40
Moslow Wood Products	Powhatan	23
Premier Millwork & Lumber Company, Inc.	Virginia Beach	29
Princess Anne Pile & Lumber	Chesapeake	48
Total Hardware, Inc.	Newport News	50

STATE & COMPANY**CITY****PAGE*****WISCONSIN***

Elipticon Wood Products, Inc.	Little Chute	39
Frahm Wood Products, Inc.	Athens	16
Granite Valley Forest Products	New London	18
Ort Flooring & Lumber, LLC	Montello	25
Tom's Quality Millwork	Campbellsport	33

WYOMING

Centennial Woods, LLC	Laramie	10
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CANADA

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Champeau, J.M., Inc.	St. Malo, Quebec	44
Los Cabos Drumsticks	Fredericton, NB	22
Menuiserox	Beauceville, Quebec	23

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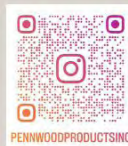
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